

Brand Energy & Infrastructure Services UK, Ltd.

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BRIBERY ACT 2010 ("ACT")

Statement of policy from Brand Energy & Infrastructure Services UK, Ltd. (trading as "Brand")

Brand is committed to maintaining the highest level of legal and ethical standards in the conduct of its business affairs and accordingly will:

- › not sanction corrupt behaviour in any circumstances
- › not engage in bribery in any of its activities
- › not tolerate the acceptance of bribes in any of its activities
- › apply restrictions to the giving and receiving of gifts and hospitality.

Brand has therefore adopted a zero-tolerance approach to bribery and corruption and this approach will apply to its:

- › employees, officers or directors and anyone they authorise to do things on their behalf;
- › representatives and other third parties who act on its behalf
- › suppliers; and
- › customers (e.g. they might try to induce an officer or employee to give them more favourable terms).

Brand provides regular, relevant training to all its employees in the UK and overseas on how to implement and adhere to its Anti-corruption Policy which includes but is not limited to training in relation to the Act.

Brand's position on bribery and corruption is simple: we conduct our business to the highest legal and ethical standards. We will not be party to corruption or bribery in any form and it is for this reason we have brought this statement to your attention to ensure that all parties that we do business with comply with its principles and obligations so that we all remain untainted by bribery and corruption.

Approval


Mick Herke

Vice President - International Industrial, Energy and Commercial (IEC)

February 2021

UK Business Units

BRAND
ENERGY & INFRASTRUCTURE SERVICES

Brand

Industrial & Offshore

John Simpson

UK Managing Director



HÜNNEBECK
BY BRAND SAFWAY

Hünnebeck

Forming & Shoring

Wayne Fisher

UK Managing Director



Lyndon SGB
BY BRAND SAFWAY

Lyndon SGB | Taylor's Hoists

Commercial Services

TAYLOR'S HOISTS
BY BRAND SAFWAY

Stuart Robinson

UK Managing Director

